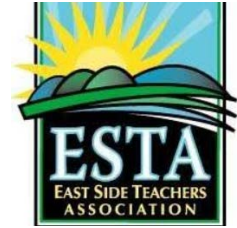




Preparing every student to thrive in a global society.



February 7th, 2019

Today's Bargaining Highlights – Day 1

Dear East Side Employees,

The district and ESTA negotiating teams met today in our first day of negotiations for 2018-2019. The negotiating teams have agreed to publish a joint communication of highlights from each bargaining day.

Here are today's highlights:

- ESTA and the District came to consensus on revised bargaining ground rules
- District and ESTA signed a Tentative Agreement and revision of Article 26.1 (Compensation and Benefits) regarding where salary increases are to occur when increased
- District presented revised budget information and impact of projected COLA's
- ESTA presented a salary proposal
- District has not yet made a counter offer
- District presented proposal regarding Article 15 (Class Size)

We hope this information is helpful as both teams work together.

Thank you,

Brandon Rosato (ESTA Chief Negotiator) and Dr. John Rubio (Associate Superintendent – Human Resources)

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